



April 28, 2025

To Whom It May Concern,

I am pleased to provide this letter of recommendation for Paige Sullivan. In my role as the Director of Operations for the Major Extremity Trauma Research Consortium (METRC) at the Johns Hopkins Bloomberg School of Public Health, I had the privilege of working closely with Paige during her tenure as our REDCap Administrator and Programmer from 2020 to 2025.

Paige brought a rare combination of technical expertise, operational leadership, and community-building skill to our team. She managed the day-to-day operations of a complex REDCap environment supporting over 40 multicenter clinical trials and thousands of users, a scale of work requiring deep technical knowledge, precision, and the ability to collaborate with a wide range of stakeholders. In an environment where the success of research hinges on seamless infrastructure, Paige's work was consistently reliable, innovative, and critical to our mission.

One of the qualities I most admire about Paige is her deep and consistent commitment to professional growth. Throughout her time at Hopkins, she sought out and completed trainings, courses, and certifications on her own initiative, always working to expand her knowledge and skills. Most notably, she was selected through a competitive application process to participate in the Johns Hopkins Women and Leadership Academy, a program led by the Carey Business School. Her involvement in this program, combined with her lived leadership experience, continues to sharpen her ability to drive positive change and build strong professional networks.

Beyond her technical role, Paige made lasting contributions to the broader Hopkins community. She served multiple terms as an elected representative on the Bloomberg School of Public Health Staff Assembly and co-chaired the University's Trans Awareness Task Force, working directly with senior leadership to advocate for systemic improvements and inclusion initiatives. Despite working fully remotely, Paige built strong, collegial relationships across our team and played a central role in creating a more connected and supportive organizational culture.

While my direct professional experience with Paige is grounded within Hopkins, I am also aware of her broader advocacy work in North Carolina, and it is entirely consistent with the leadership, strategic thinking, and values-driven approach she demonstrated within our institution.

Paige is a driven, thoughtful, and principled professional who strengthens every community she joins. I am confident she will bring tremendous dedication, organizational skill, and heart to any team fortunate enough to have her.

Please feel free to contact me directly if I can provide further information.

Sincerely,

Lauren Allen

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